** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	1 01 111	and calendar year, or tax year beginning OOL 1, 2021 and c	ending 0	UN 30, 2022						
В	Check if applicab	e: C Name of organization		D Employer identific	cation number					
	Addre	TACOMA ART MUSEUM								
L	Name chang	Doing business as		91-06974	44					
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r					
	Final return	1701 PACIFIC AVENUE		253-272-						
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	53,227,227.					
	Amen return	TACOMA, WA 98402		H(a) Is this a group re	eturn					
	Application	F Name and address of principal officer: HELEN MCGOVERN-PILA	ANT	for subordinates						
	pendi	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
$\overline{\Gamma}$	Tax-ex	empt status: $X = 501(c)(3)$ $501(c)()$ $()$ (insert no.) $4947(a)(1)$	or 527	1	list. See instructions					
J	Websi	te: ► WWW.TACOMAARTMUSEUM.ORG		H(c) Group exemptio	n number 🕨					
K	Form o	organization: X Corporation	L Year		State of legal domicile: WA					
	art I	Summary	-		<u> </u>					
	1	Briefly describe the organization's mission or most significant activities: TACON	MA ART	' MUSEUM'S M	ISSION IS					
2		TO TRANSFORM OUR COMMUNITIES BY SHARING A	ART TH	AT INSPIRES	BROADER,					
na	2	Check this box if the organization discontinued its operations or dispos								
Š		-		3	26					
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			26					
တ္	1 -	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			86					
iŧie	1	Total number of volunteers (estimate if necessary)			40					
Activities & Governance	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.					
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.					
	 			Prior Year	Current Year					
•	8	Contributions and grants (Part VIII, line 1h)		3,238,397.	3,575,982.					
Revenue	9	Program service revenue (Part VIII, line 2g)		65,481.	208,165.					
š	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,648,872.	4,025,622.					
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,563.	298,893.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,980,313.	8,108,662.					
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	l	Colorina other company time completes benefits (Dout IV column (A) lines 5.10)		2,300,405.	3,033,495.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		147,000.	159,922.					
ē	b	Total fundraising expenses (Part IX, column (D), line 25) 859,90	00.		·					
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,678,047.	3,849,731.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,125,452.	7,043,148.					
	1	Revenue less expenses. Subtract line 18 from line 12		-145,139.	1,065,514.					
O.		1		ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)		74,333,248.	66,150,691.					
ASS	21	Total liabilities (Part X, line 26)		7,301,491.	6,956,758.					
] 	22	Net assets or fund balances. Subtract line 21 from line 20		67,031,757.	59,193,933.					
	art II	Signature Block								
Und	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is					
true	, corre	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.						
Sig	ın	Signature of officer		Date						
He		► HELEN MCGOVERN-PILANT, EXECUTIVE DIREC	CTOR							
		Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Pai	d	HOWARD DONKIN, CPA HOWARD DONKIN, (CPA 0	5/13/23 if self-employs	P00147726					
Pre	parer	Firm's name JACOBSON JARVIS & CO, PLLC		Firm's EIN	91-2011386					
Use	Only	Firm's address 200 FIRST AVE WEST, SUITE 200								
		SEATTLE, WA 98119-4219		Phone no. (2	06)-628-8990					
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No					

Other program services (Describe on Schedule O.)

463 , 669 • including grants of \$

Total program service expenses ▶

4,509,741.

Form **990** (2021)

Form 990 (2021) TACOMA ART MUSEUM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.,,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
_	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		Α.
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
'	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government out i at ix, column (x), inte 1: ii 103, complete concedire i, i atta i and ii	<u> </u>		

Form 990 (2021) TACOMA ART MUSEUM Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		Х
	Schedule K. If "No," go to line 25a	24a		Λ
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		Λ
34	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Га	Check if Schedule O contains a response or note to any line in this Part V			
	Chook is Confedule C Contains a response of note to any line in this Fart v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 33		. 50	.,,,
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

021) TACOMA ART MUSEUM

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0.6			
	filed for the calendar year ending with or within the year covered by this return	2a	86		77	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions					Х
	, , , , , , , , , , , , , , , , , , , ,			3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account.		•	4a		X
h	If "Yes," enter the name of the foreign country	accou	iii) !	44		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ $	vices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			l
	to file Form 8282?			7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				37
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining dones advised funds. Did a dones advised funds maintained			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0		
а	Didd			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		•			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		, 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			ISa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	$\textbf{Section 501(c)(21) organizations.} \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 26										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1									
	officer, director, trustee, or key employee?	2	Х								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5											
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		х							
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
-	persons other than the governing body?	7b		х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	х								
b	Each committee with authority to act on behalf of the governing body?	8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
	tion Dir onoto (mis section b requests information about politics not required by the internal revenue society		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
	and a contract of the contract										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
·	on Schedule O how this was done	12c	х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
	Other officers or key employees of the organization	15b		Х							
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		х							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100									
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►WA										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avail	able							
	for public inspection. Indicate how you made these available. Check all that apply.		,	· •							
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	NICOLE CURTIS - 253-272-4258										
	1701 PACIFIC AVENUE, TACOMA, WA 98402										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DAVID SETFORD	40.00	1						000 061	0	15 000
EXECUTIVE DIRECTOR	40.00			Х				208,061.	0.	15,203.
(2) SHANNON ROLBIECKI	40.00	1				7,		127 061	0	10 005
DIRECTOR OF DEVELOPMENT	40.00					Х		137,861.	0.	18,205.
(3) JONATHAN SMITH	40.00	4		,,				100 704	0	0 670
DIRECTOR OF FINANCE	2 00			Х				109,704.	0.	8,679.
(4) JEFF WILLIAMS	2.00	X		7.				0.	0.	0
PRESIDENT	2.00	Α.		Х				0.	0.	0.
(5) PAMELA TRANSUE	2.00	x		x				0.	0.	0.
VICE PRESIDENT	2.00	^		^				0.	0.	0.
(6) DONA PONEPINTO	2.00	X		x				0.	0.	0.
VICE PRESIDENT (7) JACOUELINE JUSTICE	2.00	^		^				0.	0.	0.
(7) JACQUELINE JUSTICE SECRETARY	2.00	x		x				0.	0.	0.
(8) TINA ORR-CAHALL	2.00	^		^				0.	· ·	0.
TREASURER	2.00	X		x				0.	0.	0.
(9) CONNIE WILLIS	2.00	122						0.	0.	<u> </u>
PAST PRESIDENT	2.00	X		x				0.	0.	0.
(10) BERNAL BACA	2.00	123							•	
TRUSTEE		x						0.	0.	0.
(11) BROOKE BENAROYA DICKSON	2.00	 								•
TRUSTEE		X						0.	0.	0.
(12) MATTHEW BERGMAN	2.00							_		
TRUSTEE		X						0.	0.	0.
(13) ISIAAH CRAWFORD	2.00									
TRUSTEE		X						0.	0.	0.
(14) KLAIR ETHRIDGE	2.00									
TRUSTEE		Х						0.	0.	0.
(15) MEAGAN FOLEY	2.00									
TRUSTEE		Х						0.	0.	0.
(16) ADDISON GREGORY	2.00									
TRUSTEE		Х						0.	0.	0.
(17) JAIME HARMAN	2.00									
TRUSTEE		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (F) (A) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations (ey employee 1099-NEC) and related below organizations)fficer line) 2.00 (18) LISA HOLDERMAN TRIISTER 0. 0. 0. (19) ANNIE KILCUP 2.00 TRUSTEE X 0 0. 0. (20) MICHAEL MARTINEZ 2.00 X 0. 0. 0. TRUSTEE (21) ALI MODARRES 2.00 X 0 . 0. TRUSTEE 0. (22) GARY OWEN 2.00 0. 0. TRUSTEE Х Ο. 2.00 (23) KIM PARRIS X 0. 0. 0. TRUSTEE (24) BETH PERROW 2.00 TRUSTEE X 0. 0. 0. 2.00(25) SHAUN PETERSON X 0. 0. 0. TRUSTEE 2.00 (26) MOLLY REGIMBAL TRUSTEE 0 0 0. 455,626. 0. 42,087 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 42,087. 455,626. d Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KBK ENTERPRISES, 16730 VIA PACIFICA AVE,		
PACIFIC PALISADE, CA 90272	EXHIBITION FEES	215,061.
ALFORD GROUP, 100 N LA SALLE ST STE 910,	FUNDRAISING	
CHICAGO, IL 60602	CONSULTANT	162,529.

\$100,000 of compensation from the organization > 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2021)

3

No

Yes

Form 990 TACOMA A									91-009	/ 444
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title		Average Position						Reportable	Reportable	Estimated
	hours	(cl	check a		all that		ly)	compensation	compensation	amount of
	per	Ť				Ė	<u> </u>	from	from related	other
	week					ee/		the	organizations	compensation
	(list any	ctor				(e)		organization	(W-2/1099-MISC)	from the
	hours for	dire				ne pe		(W-2/1099-MISC)	,	organization
	related	tee o	ıstee			en sat				and related
	organizations	Individual trustee or director	Institutional trustee) yee	Highest compensated employee				organizations
	below	idua	tution	la la	dus	est c	er			
	line)	Indiv	Instii	Officer	Key employee	High	Former			
(27) MANNY SANTIAGO	2.00									
TRUSTEE		х						0.	0.	0.
(28) CHRIS SPADAFORE	2.00							0.	•	•
	2.00	х							0.	0
TRUSTEE	0.00	X						0.	0.	0.
(29) HOAN TRAN	2.00								_	
TRUSTEE		Х						0.	0.	0.
	<u> </u>									
	ļ									
	<u> </u>									
		<u> </u>								
		1								
Total to Dort VIII Section A line 1-										
Total to Part VII, Section A, line 1c								l		

91-0697444

Form 990 (2021) TACOMA ART MUSEUM
Part VIII Statement of Revenue

		Check if Schedule O	conta	ins a resp	onse	or note to any lin	e in this Part VIII			
							(A)	(B)	(C)	(D) Revenue excluded
							Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
								, and the state of		sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns		1a						
g a	b	Membership dues		1b		97,527.				
s, (Am	С	Fundraising events		1c		84,840.				
ar la	d	Related organizations		1d						
ini	е	Government grants (conti	ributio	ons) 1e		893,182.				
rior S	f	All other contributions, gifts,	grants	s, and						
ig #		similar amounts not included	labove	e 1f		2,500,433.				
90	g	Noncash contributions included in	lines 1	a-1f 1g	\$	88,369.				
g g	h	Total. Add lines 1a-1f				>	3,575,982.			
						Business Code				
မွ	2 a	ADMISSIONS AND TOUR	.S			712110	160,780.	160,780.		
e <u>Š</u>	b	FACILITIES RENTAL				712110	36,831.	36,831.		
Sul	С	OTHER PROGRAM INCOM	Έ			712110	9,629.	9,629.		
eve	d	ART LOANS				712110	925.	925.		
Program Service Revenue	е									
ᇫ	f	All other program service	reven	nue						
	g	Total. Add lines 2a-2f				>	208,165.			
	3	Investment income (include	ding c	dividends	intere	est, and				
		other similar amounts)				▶	518,495.			518,495.
	4	Income from investment of	of tax-	exempt b	ond p	oroceeds >				
	5	Royalties								
				(i) Re	al	(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss	i) <u></u>							
	7 a	Gross amount from sales of		(i) Secur	ities	(ii) Other				
		assets other than inventory	7a	48,434	684.					
	b	Less: cost or other basis								
en		and sales expenses		44,927						
Ne l	С	Gain or (loss)	7с	3,507	127.					
æ	d	Net gain or (loss)			<u></u>		3,507,127.			3507127.
ther Revenue	8 a	Gross income from fundraisi								
٥		including \$	84,	840. of						
		contributions reported on		•						
		Part IV, line 18				122,055.				
	b	Less: direct expenses			8b	51,567.				
		Net income or (loss) from					70,488.			70,488.
	9 a	Gross income from gamin	-		- 1					
		Part IV, line 19								
		Less: direct expenses								
	С	Net income or (loss) from	gamiı	ng activiti	es <u></u>					
	10 a	Gross sales of inventory,	less r	eturns						
		and allowances			10a					
		Less: cost of goods sold				· · · · ·				
\dashv	С	Net income or (loss) from	sales	of invent	ory		228,405.			228,405.
s l						Business Code				
Miscellaneous Revenue	11 a									
la l	b									
Re	C									
Ξ		All other revenue								
		Total. Add lines 11a-11d					0 100 ((0	200 165	^	4204515
	12	Total revenue. See instruction	JIIS .			🖊 📗	8,108,662.	208,165.	0.	4324515.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Charle if Sahadula Chartains a reason			implete column (A).	Г
Da	Check if Schedule O contains a respor not include amounts reported on lines 6b,	(A)	this Part IX	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	451,181.	110,205.	140,600.	200,376.
^	trustees, and key employees	431,101.	110,203.	140,000.	200,370.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	2,101,373.	1,580,872.	327,507.	192,994.
7 8	Other salaries and wages Pension plan accruals and contributions (include	2,101,313.	1,500,072.	321,301•	174,334.
σ	section 401(k) and 403(b) employer contributions	16,250.	7,960.	4,639.	3,651.
0		208,369.	129,758.	37,827.	40,784.
9 10	Other employee benefits	256,322.	155,483.	49,273.	51,566.
11	Payroll taxes Fees for services (nonemployees):	250,522.	100,400.	47,41J•	31,300
	` ', '				
	Management	31,562.		31,562.	
	Legal	32,598.		32,598.	
	Accounting	32,330.		32,330.	
	Lobbying Professional fundraising services. See Part IV, line 17	159,922.			159,922.
f	Investment management fees	126,224.		126,224.	100,000
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	491,991.	438,418.	28,855.	24,718.
12	Advertising and promotion	54,158.	53,648.	,	510.
13	Office expenses	492,416.	420,719.	70,141.	1,556.
14	Information technology	123,423.	21,034.	102,389.	,
15	Royalties	,		<u> </u>	
16	Occupancy	540,969.	446,462.	94,507.	
17	Travel	68,035.	26,445.	5,163.	36,427.
18	Payments of travel or entertainment expenses	-	-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,058.	444.	579.	35.
20	Interest	63,477.		63,477.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,313,991.	764,086.	549,905.	
23	Insurance	42,211.	42,211.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	EXHIBITION LOAN FEES	283,000.	283,000.		
b	BAD DEBT	148,133.		1,155.	146,978.
С	ACQUISITION OF COLLECTI	27,700.	27,700.		
d	PARKING	8,785.	1,296.	7,106.	383.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	7,043,148.	4,509,741.	1,673,507.	859,900.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 10 00 01				Form 990 (2021)

Form 990 (2021)
Part X Balance Sheet

Pa	πχ	Balance Sheet							
		Check if Schedule O contains a response or note to	o an	y line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			1,297,378.	1	307,175.		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net		788,970.	3	1,395,996			
	4	Accounts receivable, net	26,358.	4	5,716				
	5	Loans and other receivables from any current or fo							
		trustee, key employee, creator or founder, substan							
		controlled entity or family member of any of these p	oerso	ons		5			
	6	Loans and other receivables from other disqualified							
		under section 4958(f)(1)), and persons described in	sec	tion 4958(c)(3)(B)		6			
ţ	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use			287,995.	8	140,701		
Ŕ	9	5			283,211.	9	90,912		
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D1	0a	49,174,167.					
	b	Less: accumulated depreciation1	0b	15,227,098.	35,152,919.	10c	33,947,069		
	11	Investments - publicly traded securities		35,062,790.	11	28,931,961			
	12	Investments - other securities. See Part IV, line 11		12					
	13	Investments - program-related. See Part IV, line 11			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11			1,433,627.	15	1,331,161		
	16	Total assets. Add lines 1 through 15 (must equal li	ne 3	3)	74,333,248.	16	66,150,691		
	17	Accounts payable and accrued expenses		<u> </u>	128,282.	17	221,470		
	18	Grants payable		3,227.	18 19	85,288			
	19		ferred revenue						
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete Par				21			
es	22	Loans and other payables to any current or former							
Liabilities		trustee, key employee, creator or founder, substan							
-iak		controlled entity or family member of any of these p			C CEO 000	22	C CEO 000		
_	23	Secured mortgages and notes payable to unrelated			6,650,000. 519,982.	23	6,650,000		
	24	Unsecured notes and loans payable to unrelated th	-		319,904.	24			
	25	Other liabilities (including federal income tax, payab							
		parties, and other liabilities not included on lines 17	(-24)	. Complete Part X		0.5			
	000	of Schedule D		·····	7,301,491.	25	6,956,758		
	26	Total liabilities. Add lines 17 through 25			7,301,491.	26	0,930,130		
es		Organizations that follow FASB ASC 958, check	ner						
ũ	0.7	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			41,889,049.	27	37,000,768		
3ala	27	***************************************			25,142,708.	28	22,193,165		
Ja E	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 958,			23,112,700	20	22,133,103		
Ξ		-	CITE	ck fiere					
ō	20	and complete lines 29 through 33.			29				
ets	29	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equip			30				
Ass	30	Retained earnings, endowment, accumulated incor				31			
Net Assets or Fund Balances	31	Total net assets or fund balances			67,031,757.	32	59,193,933		
Z	32			74,333,248.	33	66,150,691			
	J	Total liabilities and net assets/fund balances			, = , 555 , 5 = 0 •	აა	00,100,001		

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				Ш			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,10					
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,04					
3	Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments	5 -	-8,90	3,3	<u>38.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	59,19	3.9	33.			
Pa	rt XIII Financial Statements and Reporting	.0	, , _ ,	- , -				
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			37				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
_	If the organization changed either its oversight process or selection process during the tax year, explain on Sch							
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			\ ₃₇			
	Act and OMB Circular A-133?		3 a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		I			

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization TACOMA ART MUSEUM 91-0697444 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 3575981.14793014. 3650398 2626882 1701356 3238397. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 3650398. 2626882. 1701356. 3238397. 3575981.14793014. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 66,370. 14726644. 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2020 (a) 2017 (b) 2018 (c) 2019 (e) 2021 (f) Total 1701356. 3650398. 2626882. 3238397. 3575981. 14793014. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, 2500125 1146181 1073304. 1648335. 518,495. 6886440. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 2,040 assets (Explain in Part VI.) 21681494 11 Total support. Add lines 7 through 10 3.712.251 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 67.92 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 15 Public support percentage from 2020 Schedule A, Part II, line 14 66.47 15 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization _______ 17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

Schedule A (Form 990) 2021

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
7 6	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	(-) 0017	(h) 0010	/s) 0010	(4) 0000	(=) 0001	(6) Tatal
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
K	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
'''	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		ion,
-		is Orange and De					<u></u>
	ction C. Computation of Publ			. (2)		11	
	Public support percentage for 2021 (15	<u>%</u>
	Public support percentage from 2020					16	<u>%</u>
	ction D. Computation of Inve					1 1	
17	Investment income percentage for 20					17	<u>%</u>
18						18	%
19a	a 33 1/3% support tests - 2021. If the						17 is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in:	structions	▶Ш

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	74		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	00		
	9с		
	10a		
	10b		
عاباد	A (Forr	n 990	2021
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Par	t IV	Supporting Organizations (continued)			
		• • • • • • • • • • • • • • • • • • • •		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec		3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	/I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0		orted organizations played in this regard.	3		
-		E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity (see in.</i>	otruotio	no)	
с 2		ties Test. Answer lines 2a and 2b below.	Struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,	u		
~		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orga	nizations	J
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations me	ust complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integra	ted Type III supporting org	anization (see

Schedule A (Form 990) 2021

instructions).

	dule A (Form 990) 2021 TACOMA ART MU t V Type III Non-Functionally Integrated 509		onizationa	9	1-0697444 Page 7
		(a)(a) Supporting Orga	arrizations (continu	<u>ied)</u>	Current Year
	ion D - Distributions	ampt purposes		1	Current Year
1	Amounts paid to supported organizations to accomplish exe			-	
2	Amounts paid to perform activity that directly furthers exemp	or purposes or supported		١	
	organizations, in excess of income from activity	as of supported arganization		3	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	15	4	
4	Amounts paid to acquire exempt-use assets	ovido dotoilo in Dert VII)		5	
<u>5</u>	Qualified set-aside amounts (prior IRS approval required - pro Other distributions (describe in Part VI). See instructions.	ovide details in Part VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8		ho organization is recognize		-	
0	Distributions to attentive supported organizations to which to (provide details in Part VI). See instructions.	ne organization is responsive	5	8	
9	Distributable amount for 2021 from Section C, line 6			9	
	·			10	
10	Line 8 amount divided by line 9 amount	(1)	/ii)	10	/:::\
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				

Schedule A (Form 990) 2021

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

(See instructions.)

Part VI

132028 01-04-22

Schedule B (Form 990)

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 91-0697444 TACOMA ART MUSEUM

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
, ,	n is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
ū	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1 contributor, durin	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.				
contributor, during literary, or educa	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
year, contribution is checked, ente purpose. Don't c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \$				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

TACOMA ART MUSEUM

91-0697444

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Р	rpe of contribution
		\$ 225,000. N	ayroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) pe of contribution
2		\$ 370,000. PN (Con	erson X ayroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) /pe of contribution
3	- Training duding conjunction of the conjunction of	\$ 180,000. PP	erson X ayroll Indicash Inplete Part II for eash contributions.)
(a)	(b)	(c) Total contributions Ty	(d)
	Name, address, and ZIP + 4	\$ 103,728. PP PP PN NO (Con	erson X ayroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) /pe of contribution
5		\$ 102,600. PN (Con	erson X ayroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) /pe of contribution
6		\$ 85,000. P	erson X ayroll loncash nplete Part II for cash contributions.)

TACOMA ART MUSEUM

91-0697444

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$20,282.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

TACOMA ART MUSEUM

91-0697444

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		\$	

Name of organization **Employer identification number** 91-0697444 TACOMA ART MUSEUM Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TACOMA ART MUSEUM

Employer identification number 91 - 0697444

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		2 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		I I
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	• • • • • • • • • • • • • • • • • • • •	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion easements during the year
_	> \$		
8	Does each conservation easement reported on line 2(d) abov	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	-	
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statement	ents that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	f Art Historical Treasures or O	thar Similar Assats
ı aı	Complete if the organization answered "Yes" on Form	•	the offinal Assets.
12	If the organization elected, as permitted under FASB ASC 95		and halance shoot works
ıa	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finar		
h	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	exhibition, education, or research in furth	iciance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A	•	a gan, provido
а	Revenue included on Form 990, Part VIII, line 1	_	▶ \$
	Assets included in Form 990, Part X		

Sche	dule D (Form 990) 2021 TACOMA A	RT MUSEUM				91	-069	97444	Page 2
Pai	rt III Organizations Maintaining Co	llections of Ar	t, Historical Tr	easures,	or Other	Similar A	Asset	S (continu	ed)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following tha	at make sig	nificant use	of its		
	collection items (check all that apply):								
а	X Public exhibition	d	X Loan or exc	hange progra	am				
b	X Scholarly research	е	Other						
С	X Preservation for future generations								
4	Provide a description of the organization's coll	ections and explair	how they further t	he organizati	ion's exemp	pt purpose	in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	of art, historical trea	sures, or oth	er similar a	ssets			
	to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Pai	t IV Escrow and Custodial Arrang	ements. Comple	te if the organizatio	n answered	"Yes" on F	orm 990, P	art IV, li	ine 9, or	
	reported an amount on Form 990, Part	X, line 21.							
1a	Is the organization an agent, trustee, custodian	n or other intermed	iary for contributior	ns or other as	ssets not in	cluded			
	on Form 990, Part X?						L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fol	lowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amount on For				-	/?	L	Yes	└─ No
	If "Yes," explain the arrangement in Part XIII. C						<u></u>		
Pai									
		(a) Current year	(b) Prior year	(c) Two yea					
1a	Beginning of year balance	34,993,661.	29,145,908.	30,60	2,328.	27,215	,280.	27,4	33,256.
b	Contributions	396,481.			0,000.	4,100			10,000.
С	Net investment earnings, gains, and losses	-4,946,139.	7,406,797.	-14	5,873.	957	,830.	1,6	40,392.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	1,513,864.	1,476,532.	 	9,134.	1,585			63,425.
f	Administrative expenses		82,512.	 	1,413.		,128.		04,943.
g	End of year balance	28,930,139.	34,993,661.		5,908.	30,602	,328.	27,2	15,280.
2	Provide the estimated percentage of the curre		e (line 1g, column (a	a)) held as:					
	<u> </u>	37.6000	_%						
	Permanent endowment ► 62.4000	%							
С	Term endowment %								
	The percentages on lines 2a, 2b, and 2c shoul	-							
3a	Are there endowment funds not in the possess	sion of the organiza	ition that are held a	ınd administe	ered for the	organization	on		
	by:								es No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							 ` ' ,	X
b	If "Yes" on line 3a(ii), are the related organization							3b -	X
4	Describe in Part XIII the intended uses of the o		wment funds.						
Pai	t VI Land, Buildings, and Equipme		Death W. Beer date C	D F 00/	0 D-+- V 15-	10			
	Complete if the organization answered								
	Description of property	(a) Cost or ot		or other		umulated		(d) Book v	/alue
		basis (investm	,	(other)	aepre	eciation	+	1 0/2	E04
	Land			3,594.	12 24	1E E22		1,843	
	Buildings		44,32	0,329.	13,44	45,533	• 3	1,074	, 190.
	Leasehold improvements						$+\!-$		
	Equipment		2 01	0 244	1 00	01 666	┿	1 000	670
е	Other	.] 3,01	0,244.	1,90	31,565	<u>• </u>	1,028	<u>, 0 / 9 •</u>

Schedule D (Form 990) 2021

33,947,069.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2021 TACOMA ART	MUSEUM	91	-0697444 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		44 0 5 000 5 1 7 15	
Complete if the organization answered "Yes"			1 - \$
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	on Form 000 Dort IV line	11d Coo Form 000 Part V line 15	
Complete if the organization answered "Yes"	Description	Trd. See Form 990, Fart A, line 15.	(b) Book value
	Description		(b) DOOK Value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	ne 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	i.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			. ,
(2)			
(3)			
(4)			
(5)			
(6)			
\ /			i e e e e e e e e e e e e e e e e e e e

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(7) (8) (9)

_	edule D (Form 990) 2021 TACOMA ART MUSEUM				0697444 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial State		n Revenue per R	Returi	ո.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				0 120 560
1	Total revenue, gains, and other support per audited financial statements			1	-2,132,560.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ـ ا ـ م ا	_ Q Q Q Q Q Q Q Q		
a	5		-8,903,338 <u>.</u> 2,500.	-	
b c			2,500.	-	
d			-1,340,384.	1	
e					-10,241,222.
3	Subtract line 2e from line 1			3	8,108,662.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,108,662.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		th Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				7 110 420
1	Total expenses and losses per audited financial statements			1	7,110,432.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	اما	2,500.		
a			2,300.	-	
b	, , , , , , , , , , , , , , , , , , , ,			-	
c d			64,784.	1	
u e				2e	67,284.
3	Subtract line 2e from line 1			3	7,043,148.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , , , , ,
а		4a			
b					
С				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,043,148.
Pa	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			4; Part	: X, line 2; Part XI,
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
SPI	ECIAL EVENT EXPENSES				51,567.
COC	gs				139,441.
DEI	PRECIATION				-1,313,991.
AQī	UISITIONS OF COLLECTION ITEMS				-27,700.
IN	TEREST & FEES				-63,477.
INV	VESTMENT MANAGMENT FEES				-126,224.
TOT	TAL TO SCHEDULE D, PART XI, LINE 2D				-1,340,384.
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				

-126,224.

INVESTMENT MANAGEMENT FEES

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

TACOMA ART MUSEUM

Employer identification number

91-0697444

required to complete this pa	π								
1 Indicate whether the organization rai	sed funds through any of the following	ng acti	vities.	Check all that apply					
a X Mail solicitations e X Solicitation of non-government grants									
b X Internet and email solicitations f X Solicitation of government grants									
c X Phone solicitations g X Special fundraising events									
	d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or								
	Part VII) or entity in connection with p					└── No			
b If "Yes," list the 10 highest paid indi	ividuals or entities (fundraisers) pursu	uant to	agree	ements under which	the fundraiser is to b	е			
compensated at least \$5,000 by the	e organization.								
	_								
(i) Name and address of individual		(iii)	Did	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid			
or entity (fundraiser)	(ii) Activity	I nave custody I		from activity	fundraiser	to (or retained by)			
or ortitly (iditardisor)		or con contribu	itions?	monit doctivity	listed in col. (i)	organization			
THE ALFORD GROUP - 100 N		Yes No							
	CAMPAIGN	163	X	1 500 023	130 110	1 451 705			
LASALLE ST STE 910, CHICAGO,	CAMPAIGN	1	Λ	1,589,823.	138,118.	1,451,705.			
ATHERTON SCALE COMPANY LLC -									
3316 N 21ST, TACOMA, WA	TELEFUND		Х	40,594.	21,804.	18,790.			
		1							
	<u>.I.</u>	1							
				1 620 417	150 022	1 470 405			
				1,630,417.	159,922.	1,470,495.			
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration			
or licensing.									
WA									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

b If "Yes," explain:

132082 10-21-21

91-0697444 Page 2 Schedule G (Form 990) 2021 TACOMA ART MUSEUM Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events SPRING NONE (add col. (a) through VIRTUAL GALAFUNDRAISER col. (c)) (event type) (event type) (total number) Revenue 179,460. 27,435. 206,895. 1 Gross receipts 76,322 8,518. 84,840. 2 Less: Contributions 103,138. 18,917. 122,055. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 23,074. 23,074. 7 Food and beverages 8 Entertainment 16,474. 28,493. 9 Other direct expenses 12,019. 51,567. 10 Direct expense summary. Add lines 4 through 9 in column (d) 70,488. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No

Schedule G (Form 990) 2021

Sch	nedule G (Form 990) 2021	TACOMA ART	MUSEUM	91-069	7444	Page 3
11	Does the organization conduct ga	ming activities with no	nmembers?		Yes	No
12			trust, or a member of a partnership or other entity formed		7	
40				L	∐ Yes	∟ No
	Indicate the percentage of gaming The organization's facility			13	a	%
						%
			s the organization's gaming/special events books and recor			
15a			from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	If "Yes," enter the amount of gami	ng revenue received b	by the organization ▶\$ and the amo	unt		
	of gaming revenue retained by the	third party ▶\$				
(If "Yes," enter name and address	of the third party:				
	Name					
16	Gaming manager information:					
	Name ►					
	Gaming manager compensation					
	January Managor Componication y	<u> </u>				
	Description of services provided	-				
	Director/officer	Employee	Independent contractor			
	Mandatory distributions:					
á			aritable distributions from the gaming proceeds to		Yes	□ No
ŀ			w to be distributed to other exempt organizations or spent			
_	organization's own exempt activiti					
Pa			explanations required by Part I, line 2b, columns (iii) and (v)	; and Part III	, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also provi	de any additional information. See instructions.			
SC	HEDULE G, PART I,	LINE 2B, L	IST OF TEN HIGHEST PAID FUNDRA	ISERS:		
(1) NAME OF FUNDRAIS	SER: THE AL	FORD GROUP			
(]		ATGER. 100	N LASALLE ST STE 910, CHICAGO) TT.	9820	3
<u>, </u>	, HOULDS OF FORDI	<u> </u>	I DIDIEL DI DIE JIU, CHICAGO	, <u> </u>	7020	<u> </u>
						
<u>(I</u>) NAME OF FUNDRAIS	EK: ATHERTO	ON SCALE COMPANY LLC			
(I) ADDRESS OF FUNDE	RAISER: 3316	6 N 21ST, TACOMA, WA 98406			

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Schedule G	G (Form 990)	TACOMA ART	MUSEUM	91-0697444	Page 4
Part IV	G (Form 990) Supplemental Infor	mation (continued)			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

TACOMA ART MUSEUM

Questions Regarding Compensation

Employer identification number 91-0697444

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4a		37
а	1, , , , , , , , , , , , , , , , , , ,			X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0 11 504/ 1/01 504/ 1/01 1 1 1 1 1 5 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			Х
a	The organization?	5a		X
a	Any related organization?	5b		21
e	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
_		6a		Х
a h	The organization? Any related organization?	6b		X
J	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
'	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAVID SETFORD	(i)	189,061.	19,000.	0.	3,202.	12,001.	223,264.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		
(2) SHANNON ROLBIECKI	(i)	134,717.	3,144.	0.	171.	18,034.		0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							<u> </u>

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE APPROVAL AND AMOUNT OF THE EXECUTIVE DIRECTOR'S ANNUAL BONUS IS AT THE
DISCRETION OF THE BOARD OF TRUSTEES. THIS BONUS IS NOT CONTINGENT ON ITS
OWN OR A RELATED ORGANIZATION'S REVENUE OR NET EARNINGS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

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Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization TACOMA ART MUSEUM Employer identification number 91-0697444

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	nts
1	Art - Works of art	X	6.2		ART NOT CAP	TALI	ZED
2	Art - Historical treasures		-				
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						,
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	7	80,404.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						,
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (AUCTION ITEMS)	X	2	7,965.	FMV		
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organi						
	for which the organization completed Form 82	283, Part V, I	Donee Acknowledo	gement 29		- 1.,	T
	5				Г	Yes	No No
30a	During the year, did the organization receive b	•		•	• '		
	must hold for at least three years from the dat					00-	x
	exempt purposes for the entire holding period	?				30a	
	If "Yes," describe the arrangement in Part II.	naliay that r	aguiraa tha rayiayy	of any nanotandord contribu	utiono?	31 X	
31	Does the organization have a gift acceptance					31 X	+-
s∠a	Does the organization hire or use third parties contributions?		_	icit, process, or seil noncash		32a	x
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) fo	or a type of propert	y for which column (a) is che	ecked,		
	describe in Part II.	()	J. 1 1	, , , , , , , , , , , , , , , , , , , ,	<i>'</i>		
				_			

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2021
Open to Public Inspection

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

TACOMA ART MUSEUM

Employer identification number 91-0697444

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PERSPECTIVES. TAM SERVES OUR COMMUNITY THROUGH OUR COLLECTIONS, DYNAMIC EXHIBITION PROGRAMMING, AND EDUCATION PROGRAMMING, INCLUDING FREE COMMUNITY FESTIVALS AND PUBLIC TALKS AND LECTURES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: LECTURES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MARKETING EXPENSES \$ 463,669. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: TRUSTEES CONNIE WILLIS AND MICHAEL MARTINEZ HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS PREPARED BY AN EXTERNAL TAX PREPARER AND SUBSEQUENTLY REVIEWED BY THE FINANCE COMMITTEE. AN ELECTRONIC VERSION OF THE FORM 990 IS THEN SENT TO THE FULL BOARD PRIOR TO THE SIGNING AND SUBMISSION OF THE RETURN TO THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO THE FOLLOWING PERSONS: TRUSTEES, OFFICERS OF AFFILIATE GROUPS, NON-TRUSTEE COMMITTEE MEMBERS, AND ALL SENIOR MANAGEMENT. A DETERMINATION AS TO WHETHER A CONFLICT OF INTEREST MAY OCCUR IS DECIDED BY THE BOARD OR AN APPLICABLE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ORGANIZATION COMMITTEE. ALL APPLICABLE PARTIES MUST DISCLOSE ALL CURRENT AND POTENTIAL CONFLICTS OF INTEREST BY COMPLETING AND SUBMITTING A DISCLOSURE STATEMENT NO LATER THAN SEPTEMBER 30TH OF EACH YEAR. DISCLOSURE STATEMENTS ARE REVIEWED BY OFFICERS OF THE BOARD AND THE ORGANIZATION'S AUDITORS. IF MATTERS COME UNDER CONSIDERATION IN THE COURSE OF ORGANIZATION BUSINESS, THE PERSON INVOLVED MUST PROMPTLY DISCLOSE ANY CONFLICT FOR THE WRITTEN RECORD TO THE BOARD PRESIDENT. IF A CONFLICT OF INTEREST IS DETERMINED, THE PERSON INVOLVED WILL BE RESTRICTED FROM VOTING ON THE MATTER IN QUESTION. TRUSTEES, COMMUNITY MEMBERS, AND KEY STAFF SHALL ANNUALLY SIGN A STATEMENT ACKNOWLEDGING THAT THEY HAVE REVIEWED AND COMPLY WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE DETERMINES COMPENSATION FOR THE EXECUTIVE DIRECTOR POSITION. COMPENSATION RANGE IS BASED ON COMPARABLE ORGANIZATIONS, REGION, ANNUAL BUDGET, AND THE ANNUAL AND SALARY SURVEY. ONCE DETERMINED BY THE EXECUTIVE COMMITTEE, THE EXECUTIVE DIRECTOR'S COMPENSATION IS THEN APPROVED BY THE BOARD. THE EXECUTIVE DIRECTOR POSITION'S SALARY WAS LAST REVIEWED IN SPRING OF 2022. DOCUMENTATION OF COMPENSATION DISCUSSIONS ARE RECORDED WITHIN THE EXECUTIVE DIRECTOR'S ANNUAL REVIEW.

FORM 990, PART VI, SECTION C, LINE 19:

THE YEAR END FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S

WEBSITE. CONFLICT OF INTEREST POLICIES AND GOVERNING DOCUMENTS ARE

AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

NO CHANGE IN AUDIT OVERSIGHT OR SELECTION PROCESS.

Schedule O (Form 990) 20	21			Page 2
Name of the organization		ART	MUSEUM	Employer identification number 91-0697444

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

Open to Public Inspection

OMB No. 1545-0047

Name of the organization TACOMA ART MU	JSEUM				E	mployer identific 91-06974	ation n	umber
Part I Identification of Disregarded Entities. Comp	lete if the organization answered "	Yes" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-year		s Direct co	f) ontrolling tity	9
	_							
Part II Identification of Related Tax-Exempt Organiorganizations during the tax year.	izations. Complete if the organizat	ion answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or mo	ore related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dir	(f) rect controlling entity	cont	g) 512(b)(13) rolled tity?
TACOMA ART MUSEUM ENDOWMENT TRUST 1701 PACIFIC AVE				501(c)(3))			Yes	No
TACOMA, WA 98402	DISTRIBUTE EARNINGS	WASHINGTON	501(5)(3)	LINE 11	TACOM	MA ART MUSEUM		Х

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>	·		1	1		1						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j		(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or P	Percentage ownership
of related organization		(state or foreign	entity	related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	itions?	amount in box	partr	ner?	ownership
		country)		sections 512-514)		833013	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contro enti) ion)(13) olled ty?
		country)		or trust)		833013		Yes	

Page 2

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or mo	ore related organizations listed	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		Х		
b	Gift, grant, or capital contribution to related organization(s)			1b		Х		
С	Gift, grant, or capital contribution from related organization(s)			1c		Х		
	Loans or loan guarantees to or for related organization(s)			1d		Х		
е	Loans or loan guarantees by related organization(s)			1e		X		
f	Dividends from related organization(s)			1f		X		
g	g Sale of assets to related organization(s)							
	Purchase of assets from related organization(s)			1h		Х		
i	Exchange of assets with related organization(s)			1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)			1j		Х		
k	Lease of facilities, equipment, or other assets from related organization(s)			1k		Х		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)			11		Х		
m	n Performance of services or membership or fundraising solicitations by related organization(s)			1m		Х		
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) In Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
	o Sharing of paid employees with related organization(s)							
р	p Reimbursement paid to related organization(s) for expenses							
q	Reimbursement paid by related organization(s) for expenses			1q		Х		
				·				
r	Other transfer of cash or property to related organization(s)			1r		Х		
	Other transfer of cash or property from related organization(s)			1s	Х			
	(a) (b) Name of related organization Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved				
(1) [TACOMA ART MUSEUM ENDOWMENT TRUST S	50,673.	ANNUAL EARNINGS					
(2)								
(3)								
(4)								
(5)								
. ,								
(6)	47							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	Are a partners 501 (c orgs	((f)	(g)	(1	h)	(i)	(j)	(k))
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a	all s sec.	Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener	l or Percen	ntage
of entity		(state or foreign	related, unrelated,	501(c)(3)	total	end-of-year	alloca	nate tions?	amount in box 20	manag	owner	ship
		country)	sections 512-514)	Yes	Nο	income	assets	Yes	No	(Form 1065)	Yes	10	
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